

# Table of Contents

| Southern Delaware Drives Record Growth  |    |
|-----------------------------------------|----|
| The Arsht-Cannon Fund at 20             | 5  |
| Philanthropy & Youth                    | 7  |
| Grants & Scholarships                   | 8  |
| Rodel Rolls Up Its Sleeves              | 9  |
| Growing Delaware's Conservation Efforts | 10 |
| Mission, Vision & Values in Action      | 11 |
| The Power of Partnerships               | 12 |
| Nonprofit Funds                         | 13 |
| Legacy Society                          | 15 |
| Charitable Partners & New Funds         | 16 |
| Leadership Campaign                     | 17 |
| Board & Committees                      | 19 |
| Financials                              | 21 |
| Our Team                                | 22 |

## **OUR VISION**

We envision a Delaware where generosity expands opportunity for all.



# Dear Friends,

This past year, the DCF distributed the largest amount of grant dollars in our history – a total of \$48,338,000. This impact comes from many different efforts.

Included in those funds was a record-setting year in scholarships. DCF funds provided a record-setting \$652,000 in scholarships to more than 190 high school and college students from every corner of the state.

We celebrated the 25th anniversary of our Youth Philanthropy Boards. Since 1999, 700+ Delaware high school students have served, granting \$806,021 to 165 organizations.

It's the **20th anniversary** of our Next Gen Boards for young professionals. This year, Next Gen South fundraised and granted more than \$7,000 to Sussex and Kent nonprofits and Next Gen North relaunched to support nonprofits in New Castle County.

We have begun our planned expansion in Southern Delaware with the acquisition of a historic building in Lewes, the addition of a Philanthropy Officer and increased marketing efforts. A \$400,000 grant from the Longwood Foundation will aid in our efforts.

This year and next we are hosting one of the first **Bezos Earth Fellows** who is helping to guide our work in greening and environmental justice by building partnerships and creating opportunities along the Route 9 corridor.

DCF helped launch and continues to support Spotlight Delaware, a local journalism initiative delivering local news to subscribers three times weekly.

We are excited to be in the early stages of an effort to build more flexible funds at the DCF, to ensure that Delaware has resources to continue to address challenges today and for generations to follow.



We look forward to sharing more about this as our efforts evolve.

Most important of all, thank you again for all your support and your generosity of Delaware and its communities. Thank you for playing a part in the DCF's many achievements this year!

Yours,

Stuart Comstock-Gay

Stuart Comstock-G
President & CEO

DewriMeimell

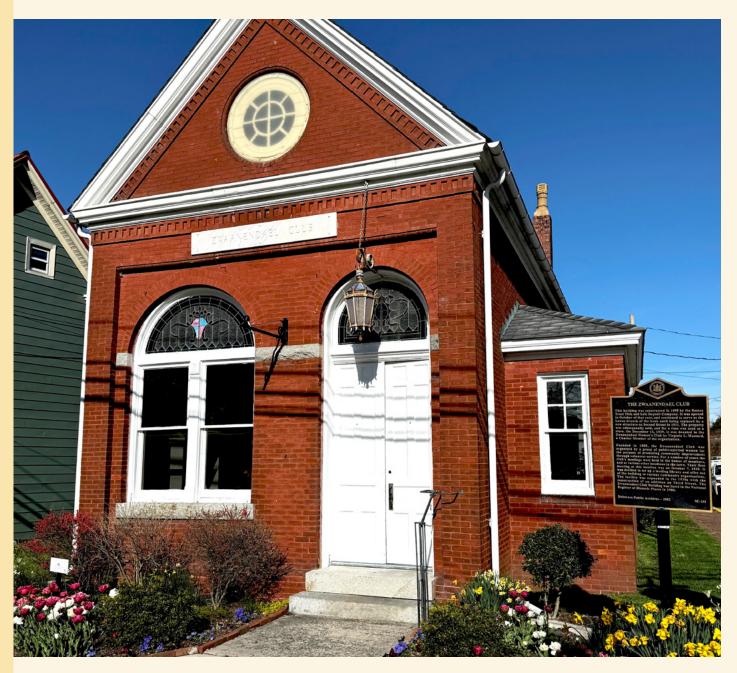
Drew Fennell
Chair, Board of Directors

PS: Special thanks to Board Chair Drew Fennell who has extended her term by one year. She will pass the reins to Vice Chair Chanta Howard-Wilkinson in FY26. We appreciate them and every Board member for volunteering to help make DCF the best it can be.

# Southern Delaware Drives Record Growth

Southern Delaware has long played an active role in the success of the DCF, and never more so than in fiscal 2024 when, for the first time, half of the total number of donors came from Sussex and Kent counties.

"Since the pandemic, people here have amplified their participation in a dramatic way," said Mike DiPaolo, Vice President of Philanthropy & Southern Delaware. "In fact, over the last seven years, the number of individual donors from this region has risen annually, more than doubling, and the impact can be felt throughout the state."



Our new Southern Delaware location at 302 Savannah Road in Lewes.

# Gordon & DiSabatino Join Philanthropic Services

This year, Jessica Gordon (right) was named Philanthropy Officer, Southern Delaware. Coming from Beebe Healthcare's communications team, she's focused on increasing DCF's capabilities, working directly with donors in the region. Cassie DiSabatino, who brings both advancement and marketing experience, serves as Donor Services Coordinator. She works closely with our donors and supports the PS team with data management and event organization.



Cassie DiSabatino and Jessica Gordon.

"This property offers us a unique opportunity, one too good to pass up," said DiPaolo. "It will serve as a kind of 'living room' – a space specifically designed to foster discussion, host meetings and hold events."

In recognition of the importance of the building to the DCF's mission, and our overall growth in the region, the Longwood Foundation committed \$400,000 in a grant this year, identifying the DCF's expansion in Southern Delaware as a "catalytic project."

Another factor boosting participation has been the ongoing education efforts by the DCF with professional advisors, estate planners and trust attorneys. As they become more aware of the services offered by the DCF, they can better guide clients who are considering adding charitable and legacy gifts to their financial plans.





building dates to 1898.



"Anytime I have a client with a charitable inclination, which is often, the DCF is my go-to resource," said Jeter. "Their team is able to clearly elaborate on options and demystify any misconceptions."

Recently DiPaolo and Jeter presented a retirement planning strategy session at the Lewes Library. Jeter added, "When people see how they are able to impact the community and benefit their own estate planning, it's a win-win."

# The Arsht-Cannon Fund at 20



Endowed as a donor-advised fund in 2004 by the late Honorable Roxana Cannon Arsht, Delaware's first woman judge, and corporate attorney S. Samuel Arsht, the Arsht-Cannon Fund (ACF) is celebrating its 20th anniversary, having granted \$12 million to date.

The Arsht-Cannon Fund reflects the couple's desire to "preserve, support, protect, and defend the best interests of a civil society" and will support their love for Delaware in perpetuity. Their daughter, Adrienne Arsht, philanthropist, attorney and former chair of the ACF Advisory Board, has focused ACF grants on programs that improve the quality of life for Hispanic Delawareans.

Dr. Christine Cannon, a Clinical Nurse Specialist and tenured Nursing Professor with a track record of volunteer nonprofit board leadership and family-focused research, began working with Adrienne, her cousin by marriage, and learning from Latino leaders in 2007.

"ACF's mission of 'supporting educational opportunities for Delaware's Latinos' has built capacity for a growing number of nonprofits, enabling them to reach, engage, and provide access to linguistically and culturally relevant programs and services needed by Latino families," she explained.



A recent event display highlighted the Arsht-Cannon Fund's values and goals.



The Honorable Roxana Cannon Arsht and S. Samuel Arsht (above) and Adrienne Arsht (right).

In 2024, the fund granted \$619,000 to 27 programs promoting language and literacy; developmental, academic and arts programs; educational advocacy; Latino small business development programs; health-related education, coaching and support; and several special initiatives.

For example, the ACF supports the Community English as a Second Language (ESL) Program, facilitated by forty volunteer instructors in Sussex County and online.



The fund works with many aspects of education, such as literacy efforts, tutoring and English as a second language classes for adults.

"We strive to create a welcoming community with access to high-quality language instruction and comprehensive support services ... (Grants from the Arsht-Cannon Fund help to) empower individuals and families to achieve their full potential and contribute to the fabric of our community," said Kate Cauley, Board Chair of the Community ESL Program Advisory Board.

Most grantee programs are provided in Spanish, so it is critical that staff, leaders, and volunteers are bilingual. This year's grant funding supports the salaries of 37 bilingual positions across grantee organizations.

A great example is first-time ACF grantee, Do Care Doula Foundation, Inc. Its mission is to decrease birth disparities within Black and Brown communities by increasing access to free and low-cost doula services. Funds will support recruitment, training, and ten new bilingual doulas.

A native Delawarean, Cannon's immigrant grandparents came to America in the early 1900s. "Their journey has made me sympathetic to the challenges that newcomers face – including the long path to citizenship."

Personal challenges, such as losing her daughter Jan as a young adult, stoke her empathy for those who have left behind or lost family members as a result of their journey to the United States.

Cannon and her husband Eric have four children and five grandchildren who all live locally. She is proud of the evolution of ACF's work to improve the lives of Latino families.

"These nonprofits are providing accessible and expanded programs with important results. Delaware benefits not only economically, but through more diversity, equity and inclusiveness. It is thrilling that ACF has had a role in these changes and successes."

To learn more about the 2024 Arsht-Cannon Fund grantees, visit www.arshtcannonfund.org.

## Dr. Cannon's Commitment



Chris Cannon served as a clinical nurse specialist and a tenured (retired) nursing professor at the University of Delaware for two decades, earning a PhD in family studies.

Her commitment to ACF is one of her many contributions to the state, such as serving as:

- Board president, Lung Association of Delaware
- Representative to the American Lung Association
- Delaware's representative to the American Nurses Association
- Board member, Unidos US



Dr. Cannon celebrating Hispanic Heritage Month at a Sussex County festival.

Cannon was honored at the 2023 Delaware Hispanic Awards for her work in support of Latino-serving nonprofits. Other recent awards include:

- 2023 Purposeful Philanthropy Award -Philanthropy Delaware
- 2022 Charles J. Harrington Award for a Lifetime of Service - Christiana Care Health Services Board of Advisors
- 2018 Simon & Jill Shute Advocacy Award
   NAMI Delaware
- The American Lung Association The Emily Bissell Award for Lifetime Achievement

# Philanthropy & Youth



Students impacting their communities through philanthropic giving – that's the recipe for success of DCF's Youth

Philanthropy Boards (YPB). This year, the boards celebrated their 25-year anniversary with a gala celebration where they granted a single-year record-breaking grant amount of \$71,492.

YPB was the vision of former DCF Board Member Phyllis Wynn. The first board, created in 1999, was a pilot program. Early success meant the program would grow to become three boards, one in each of the three counties in Delaware.



Stuart Comstock-Gay and Delaware First Lady Tracey Quillen Carney celebrated the milestone with members of the Youth Philanthropy Board.

Many students who participate in the program go on to work for nonprofit organizations in the region and some come back to serve as mentors to current boards. Each student comes away with the feeling of having contributed to their community and all are given the unique opportunity to work in philanthropy at a young age.



"YPB has been transformative for me. I've established connections with nonprofits across the state and feel empowered to make an impact. I've learned to collaborate with fellow board members and made good friends along the way. I'll carry the lessons and experiences from YPB with me."

~ Chloe Spinoza, Kent County YPB Member

# DCF Scholarships Change Lives

Generous donors have created dozens of scholarship funds at the DCF. These scholarships create opportunities every year, allowing Delaware high school students to follow their passions and dream big while focusing on what's important: academics. In fiscal year 2024, DCF awarded \$652,000 in scholarships to nearly 200 students.

ABBY BETTS

At Cape Henlopen High School, Abby Betts thought she was on the path to a career in the medical field. But in her senior year, she took Advanced Placement Art which brought two of her passions, art and the medical sciences, together. The pieces she created were anatomical art, a way to look at the human body from another perspective.

After graduating, Betts was accepted to New York University. She is studying at the prestigious Gallatin School of Individualized Study where students embark on an interdisciplinary courseload. Betts said she is able to attend NYU because of the help of the John M. Roca Memorial Scholarship she was awarded by DCF.

"A big part of my college decision was about the best fit, academically and financially. The DCF scholarship was important because it gave me the freedom to choose a school like NYU," said Betts.

**SILVANA NASIM** Silvana Nasim is the oldest daughter of two immigrant parents. A graduate of Caesar Rodney High School, Nasim was accepted into Princeton and had the benefit of receiving the four-year renewable Kelly Family Scholarship from DCF to help cover the cost of the Ivy League school.



"I was able to rely on the Kelly Family Scholarship consistently every year," said Nasim. "The scholarship relieved much of the financial burden I would have otherwise faced and allowed me to explore various life-changing opportunities at Princeton, from state-of-the-art research facilities to world-renowned faculty."

Now a proud Princeton graduate with a degree in sociology, Nasim is pursuing a position as a pre-doctoral research assistant at Princeton's Education Research Section with one of her professors. She plans on pursuing a career in academia as a professor, following in the footsteps of her two parents who are both teachers at Caesar Rodney High School.

"My passion to contribute positively to my social and professional setting was cultivated and grew at Princeton, thanks to the Kelly Family Scholarship, and thanks to the experience I had as a member of the Youth Philanthropy Board, where I first caught a glimpse of what it means to engage with the needs of my community." ~ Silvana Nasim

# Rodel Rolls Up Its Sleeves for Equity

Rodel, a supporting organization of the DCF, partners with Delawareans and educational innovators from around the world to transform public education in the First State.



Rodel co-hosted Early Childhood Advocacy Day, bringing over 100 community members together in Dover.

The Rodel team goes to work each day seeking ways to improve kids' lives, working toward an excellent and equitable public education system. Under the lead of Paul Herdman, the 14-person staff approaches this mission by convening cross-sector partners, connecting good ideas to resources, scaling ideas that are grounded in evidence and practice, and serving as a trusted advisor.

Take, for example, the Career Pathways initiative. Beginning with just 27 students 10 years ago, more than 30,000 Delaware high school students – about 70% of the state – participated this year. Pathways introduces students to career options through coursework and work-based learning. With the goal of reaching students even earlier in their education, a new pilot program for 5,500 middle school students has launched, helping them identify areas of interest for high school and beyond.

In other successes, Rodel's advocacy efforts in early care and education have led to increased access in state-funded childcare and pre-K, serving 2,000 additional children in 2023. Its educator diversity and retention work supports the recruitment, development and retention of teachers already in our communities, in what is becoming one of the best "Grow Your Own" strategies in the nation.

One major focal point for Rodel is the program Fair Funding, for which it serves as the convener of coalition partners and national experts working to rethink Delaware's \$2 billion education budget so that is more equitable and supports every student's unique needs.

Herdman shares that a new governor and potential changes to the political landscape will make the coming year pivotal for education.

"We are rolling up our sleeves to work with Delawareans of all backgrounds, including the governor, cabinet leaders, legislators and key leaders in our schools, to create the next 10-year policy roadmap for education. Our democracy is built on an informed populace, and we're committed to making Delaware's one of the best in the world."



Rodel board of directors visited Kuumba Academy's middle school Career Pathways pilot in the spring of 2024.

# Growing Delaware's Conservation Efforts

This year, the DCF has been involved in partnerships that will increase green space, support land preservation and protect our natural resources. Here are some of our key efforts.

## **Bezos Earth Fund**

In 2023, Wilmington was selected as one of five cities in the U.S. to receive funding from the Bezos Earth Fund to support urban greening as a part of the Earth Fund's Greening America's Cities initiative. It is one of the largest-ever funding initiatives to put money directly into the hands of community organizations. As part of a two-year grant, DCF is hosting Laura Semmelroth, a Bezos Earth Fund Fellow. She is helping the Claymont Coalition for Environmental Justice and the New Castle Prevention Coalition (NCPC) with greening efforts, focusing on projects that include land reclamation, native plant and tree cultivation, and green workforce development. True community leaders, they support and work in historically underserved communities in the Wilmington area.



## Mt. Cuba Center Conservation Fund



The Mt. Cuba Center Conservation Fund at DCF is a donoradvised fund that like its namesake is focused on land acquisition and protection. The organization is one of a few nonprofits in Delaware focused on preservation of land to

protect the habitats of local plants and animals.

In January 2024, the center, through its fund at the DCF, contributed over \$10 million to help facilitate the Granogue estate purchase and fulfill the project's mission of conserving the open space and vital habitats supported on the property.

# Delaware State Parks Expansion Prompts Endowment Growth

In late 2023 and early 2024, Delaware State Parks acquired an additional 275 acres of land from the estate of long-time conservationist, William K. du Pont, to expand White Clay Creek State Park. To further underscore the family's commitment to open space preservation, his granddaughter Sabrina du Pont-Langenegger and her husband Conrad Langenegger gifted \$1.3 million to an endowment in his name to support the stewardship of State Parks.



# We Stand At The Crossroads

The DCF The DCF serves as the intersection where generosity and community transformation meet. It is what we do best and what makes us unique.

We focus on five specific ways to engage with communities to help move the people and places of our state forward:

#### **LEAD WITH EXPERTISE & EXPERIENCE:**

With nearly 40 years of experience and a holistic approach to philanthropy, we understand the differences and similarities of our diverse communities.

### **STEWARDS FOR TODAY AND**

**FOREVER:** Donors make commitments knowing that funds under our stewardship will be used to help fulfill their charitable goals and make positive, sustainable change with and for Delaware.

# **CONVENERS & CONNECTORS:** We work with others on challenges of all shapes

and sizes, connecting people and resources to make positive change possible.

### **COMMITTED TO INCLUSIVITY:**

Everyone should be welcome in our state and have the opportunity to thrive, and we are committed to making that a reality.

**JOYFUL PARTNERS**: There is true joy to be found in philanthropy and we never take for granted the impact the DCF and its donors have on real people, families and communities.

This is how we together achieve our vision:

A DELAWARE WHERE GENEROSITY EXPANDS OPPORTUNITIES FOR ALL.



Dear Freedom Writer author Erin Gruwell (center) poses with a group of Wilmington high school students at the 2023 Building Opportunity Keynote event. The annual event brings the community together with an author to discuss community challenges and possible solutions.

# The Power of Partnerships

The DCF works with many partners – fundholders, Giving Circles and dozens of organizations – to create and achieve change. Here is a look at some of the ways individuals and organizations partner with us and better our world.



# Leave a Legacy Through the DCF

Establishing a legacy begins when passionate people seek to create change in their communities. Through planned giving, donors can impact future generations by making meaningful gifts that extend beyond their lifetimes.

This was how the Paul H. Boerger Fund at the DCF was created. In 2020, through a planned gift in his will, Mr. Boerger provided for a fund that reflected one of his passions - the desire to support research to prevent and/or cure Alzheimer's disease. Today, it is delivering on his promise, issuing grants to research institutions within the specific parameters of the funding. In 2023, the first cycle

of grants totaling \$6.075 million was distributed to three regional research institutions: Delaware State University, the University of Delaware and University of Pennsylvania.

## **Collaborations**

We work with partners such as Delaware State Parks, Rodel, the Arsht-Cannon Fund and Highmark Delaware to build opportunity and improve the quality of life in our state.

Delaware State Parks Division Director Raymond E. Bivens explains it well. "The DCF is a key partner in the Delaware Division of Parks and Recreation's work throughout Delaware. Our partnership allows us to provide residents with safe and enjoyable recreational opportunities through the use and maintenance of our amazing state parks, as well as our continued work in conserving key land spaces in Delaware and overseeing of statewide recreational activities."



# Giving Circles - The Power of a Group

The DCF is home to several Giving Circles including Fund for Women, the African American Empowerment Fund of Delaware (AAEFD) and The Next Generation, known as Next Gen South and Next Gen North, for young professionals. These groups engage thousands of Delawareans in collective philanthropy, pooling their individual charitable resources to maximize their impact on shared passions.

According to Melanie Daniels, chair of the AAEFD, "The DCF has been a great partner, supporting the African American Empowerment Fund fulfill its mission. We are establishing a legacy of leadership and funding causes important to the education, social and economic empowerment of African American Delawareans."

# Nonprofit Funds

Currently, nearly 200 public charities and other charitable entities from throughout the state have established funds at the DCF. We provide expertise and services that make it easy for our nonprofit fundholders to build their endowments and long-term funds for greater financial stability, increase donor confidence, provide donors with a way to make planned gifts, and increase their organization's visibility.

### **OUR NONPROFIT FUNDHOLDERS**

**ACLU** Foundation of Delaware

AIDS Delaware

Amanecer Community Counseling Service

American Planning Association - Delaware Chapter

Andrew McDonough B+ Foundation

Arc of Delaware

Bethel African Methodist Episcopal Church

Big Brothers Big Sisters of Delaware

Biggs Museum of American Art

Bike Delaware

Blindsight Delaware

Blood Bank of Delmarva

Boys and Girls Clubs of Delaware

Cab Calloway School Fund

**CAMP** Rehoboth

Cancer Support Community of Delaware

Canine Partners for Life

Careys Church

Catholic Charities

CenDel Foundation

Charter School of Wilmington

**CHEER** 

Child Help Foundation

Children & Families First

Children's Advocacy Center of Delaware

ChristianaCare

Coastal Concerts

Communities in Schools of Delaware

Community Legal Aid Society

ContactLifeline

Corbit-Calloway Memorial Library

Delaware 4-H Foundation

Delaware Agricultural Museum & Village

Delaware Botanic Gardens

Delaware Breast Cancer Coalition

Delaware Burn Camp

Delaware Center for Contemporary Arts

Delaware Center for Horticulture

Delaware Center for Justice

Delaware Chapter American College of Surgeons

Delaware City Public Library

Delaware Coalition Against Domestic Violence

Delaware Community Reinvestment Action Council

Delaware Division of Libraries

Delaware Futures

Delaware Guidance Services for Children and Youth

Delaware Hospice

Delaware Library Association

Delaware Medical Education Foundation

Delaware Military Heritage and Education Foundation

Delaware Museum of Nature & Science

Delaware Nature Society

Delaware Performing Arts Center

Delaware Preservation Fund

Delaware Public Media

Delaware Recreation & Parks Society

Delaware Seashore Preservation Foundation

Delaware State University Foundation

Delaware Volunteer Legal Services

Delmar Public Library

Del-Mar-Va Council, Boy Scouts of America

**DASEF** 

**DE NAHRO** 

**DFRC** 

Easter Seals Delaware & Maryland's Eastern Shore

Eastern Apicultural Society

**Edgemoor Community Center** 

Elizabeth W Murphey School

Epilepsy Foundation of Delaware

Federation of International Lacrosse

First State Animal Center and SPCA

First State Community Action Agency

First State Robotics

Foundation for Fresh Produce

Frankford Public Library

Fresh Start Scholarship Foundation

Friends of Delaware Veterans

Friends of the Bear Library Association

Friends of the Woodlawn Library

Friends of Woodburn

Georgetown Aid

Georgetown Grace United Methodist Church

Georgetown Presbyterian Church

Georgetown Public Library

Girl Scouts of the Chesapeake Bay Council

Goodwill Industries of Delaware and Delaware County

Grace United Methodist Church

**Greater Lewes Foundation** 

Greenwood Public Library

Habitat for Humanity of New Castle County

Harrington Public Library

Harry K Foundation

Historical Society of Delaware

HOBY (Hugh O'Brian Youth Leadership Organization)

Delaware

Home of the Brave Foundation

Housing Alliance Delaware

**Humane Animal Partners** 

Immanuel United Methodist Church

In Trust Center for Theological Schools

Ingleside Homes

Jewish Family Services of Delaware

John Wesley United Church

Junior Achievement of Delaware

Junior Board of Christiana Care

Junior League of Wilmington

Justin W Jennings Foundation

Kalmar Nyckel Foundation

Kent County Public Library

Kent-Sussex Industries

Kiwanis Foundation of the Kiwanis Club of Seaford

Kutz Senior Living Campus

Latin American Community Center

Laurel Community Foundation

Laurel Public Library

Lewes Public Library

Limen Recovery + Wellness

Lutheran Church of Our Savior

**Lutheran Community Services** 

Mary Campbell Center

Modern Maturity Center

Mental Health Association in Delaware

Milford Housing Development Corporation

Milford Public Library

Millsboro Public Library

Milton Historical Society

Milton Public Library

Mispillion Art League

**NAMI** Delaware

Needy Family Fund

NeighborGood Partners

New Castle County Dept. Of Community Services

Newark Symphony Orchestra

Opportunity Center

Overfalls Foundation

Partnership for the Delaware Estuary

**PAWS** for People

Pencader Heritage Area Association

People's Place II

Planned Parenthood of Delaware

Port Penn Historical Society

Presbyterian Church of Dover

Preservation Delaware

Prevent Child Abuse Delaware

Quiet Resorts Charitable Foundation

Read Aloud Delaware

Reading ASSIST Institute

Rehoboth Beach Film Society

Rehoboth Beach Public Library

Rodney Street Tennis & Tutoring Association

Ronald McDonald House of Delaware

St. Andrew's Evangelical Lutheran Church

St. Edmonds Academy

St. Francis Foundation

St. John's United Methodist Church

St. Mark's High School

St. Michael's School and Nursery

Salisbury University Foundation

Seaford District Library

Selbyville Public Library

Siegel Jewish Community Center

Smyrna-Clayton Heritage Association

Smyrna Public Library

South Coastal Library

Spur Impact

**STEHM** 

Sussex County Association of Realtors Community Service Foundation

Sussex County Habitat for Humanity

Sussex County Land Trust

Sustainable Energy Utility

Tatnall School

**Trinity Foundation** 

United Way of Delaware

Village Improvement Association

West End Neighborhood House

Westminster Village Dover

Westside Family Healthcare

Wilmington Children's Chorus

Wilmington Friends School

Wilmington Senior Center

YWCA Delaware

<sup>\*</sup>Nonprofit fundholders are public charities, religious institutions and government agencies that have established funds at the DCF to support their charitable work for our communities. Organizations that are beneficiaries of funds established by other donors are not included in this list.

# Legacy Society

G. Lawrence Adams Paula Allen Charles C. Allen III and Barbara Norris Allen Gwendoline Angalet Robert and Carol Baker Bernard & Helen Balick Larry and Linda Barnett Feffie Barnhill Thomas and Mona Bayard Paul and Beth Bechly Katherine Beck Jessie and Richard Benjamin James and Rosalyn Bishop Robert and Katherine Boyd Gavin and Louellen Braithwaite Karen Brause and Kimberly Schaffer Bobby and Joan Brown Dr. Sarah Brown Gloria Burton James Carlo Patricia Chappelle Ross Claiborne Valerie and Robert Cloutier Francis and Addie Cole Richard and Dolores Colgate Constance Cooper Steve Cullen and Jo Brown Harry Daisey Andrew and Paulette Davidson Kathryn Davis Herman DiLuchio Eugenia Athan Dugdale Theodore H. Dwyer Jr. Donald and Nancy Edwards Gary and Cindy Emory Jean Gandek Ajit George J. Robert and Jane Gibson

Donald and Abigail Greene Keith and Kimberly Grube Lawrence Guthrie Susan Redmon Hall Selma Hayman Gene and Rose Mary Hendrix Stephen and Susan Herrmann Robert Hickman and Barabara Murray Ann Hilaman Joan Hoge-North Wayne and Betsy Holden Kusuma and Ramachandra Hosmane Frank Hyde and Judi Hilton Hyde Marilyn Hyte and Patricia McGee Bonnie Jackson Katherine Johnson Trena and Robert Kelly Glenn Kenton Mary Jane Kimmins Jan King Renata Kowalczyk Jean and Joseph Kowinsky Brian and Janet Kramer Bill and Keiley Lafferty Andrew Langsam and Cabella Calloway Langsam Hugh and Kathleen Leahy Richard and Mary Legatski Jack and Patricia Lesher William D. Luke Jr. Nancy Maihoff, PhD Elaine Markell Robert Martz Robert McCrone and Nancy Joyce McCrone Susan R. Miller and Maggie Roth Stephen and Maria Mockbee Dee & Bob Moore

Mary Jo Moore

Gary C. Myers Jr. Philip Nicotra Brian and Linda O'Connor Austin Okie James and Kateryna Orth Joseph and Linda Outlaw Alan and Yvonne Palmer Donald and Ethel Parsons Andrew and Michelle Partyka Benjamin and Laura Phillips Elizabeth Poole Brian and Joy Read Donald and Lois Richards Karen Ritgert Charles and Patricia Robertson Richard and Cynthia Rowland Sioux Saloka Howard and Michele Sands Carl and Doris Schnee Jeanne Otis Shields Theresa Silver Joni Silverstein Carolyn and Phillip Smith Kathleen Duffy Smith Robert P. and Tina M. Sonzogni Sandra Spence Howard and Alma Swank Lawrence Swigert Geneolga Tadlock and Virginia Reime Philip Timon John Tobin and Lisa Diller Reade and Sarah Tompson Robert D. Ullrich Jane and Andrew Vincent Matthew Waschull Richard and Anne Wier John and Beverly Wik Kurt Winkler and Susan Clifton Thomas and Diane Wren

Harry and Lynn Glaze

# New Funds EST. Fiscal 2024

1787 Fund

21st Century Children's Fund

512 Fund

Benjamin Campbell Memorial Fund

CAMP Rehoboth David Mixner Fund

Chris Barnum Memorial Fund

Community ESL Program Endowment Fund

Dover High School Alumni Scholarship Fund

Elizabeth B. Devine Fund

Kathryn Beck Music Scholarship Fund

Ladell Brim Reeves Memorial Fund

Lewis Lazarus Fund

Nellie G. Allen Curiosity Shop Scholarship Fund

Nellie G. Allen Curiosity Shop Service Fund

Quinn Family Fund for Catholic Education

Robert Ralph McCrone and Nancy Joyce McCrone Fund

Ted Blunt Memorial Fund

William K. DuPont Stewardship Fund

YWCA Delaware Empowerment Fund

YWCA Delaware Empowerment Fund II

To discuss how you can leave a legacy of generosity, contact Mike DiPaolo, Vice President for Philanthropy & Southern Delaware, mdipaolo@delcf.org 302.335.6933.

# Charitable Partners

Our Charitable Partners Program helps professional advisors continue to manage client relationships and assets while the DCF provides expertise in tax-advantaged giving, as well as the community knowledge and relationships to help clients achieve their philanthropic goals.

Paul Bechly Morgan Stanley

Jordan Daniels Creative Planning, LLC

Kit Daniels Creative Planning, LLC

Brian Davis UBS

William C. Dugdale Bernstein Private Wealth Management

Mark Fitzpatrick Morgan Stanley

Duane Oakes SEI

Anthony Gambacorta TD Private Client Group

Garrett Hadley Morgan Stanley

The HART Group/Thomas Rice Merrill Lynch

Charles Mitchell Morgan Stanley

Peter Oldziey Peter Oldziey & Associates

Joseph Pietrafitta TD Private Client Group

Gary Ulrich The Financial House

Peni Warren Merrill Lynch

# Leadership Campaign

Since 1986, the DCF has been providing community leadership that benefits Delawareans throughout the state. Thanks to the generosity of our Annual Leadership Campaign donors, the DCF has been a powerful force for good for nearly 40 years, serving as a facilitator, connector, cultivator and source of community knowledge.



"I'm proud to support the DCF's efforts in Delaware. As a member of its Board of Directors, I have first-hand knowledge of the vast work the staff puts into their efforts to grow philanthropy in Delaware and to grant money to other nonprofits to make an impact in local communities."

~ Margie López Waite DCF Board of Directors

### Community Builders (\$10,000+)

Discover Bank Tom Pulsifer SEI Investments Rod & Gina Ward

## Community Partners (\$5,000-\$9,999)

DuPont Company Tom & Nancy Sager Wakefield Family Fund, Inc.

### Ambassadors (\$2,500-\$4,999)

Ashley & Shoshana Altschuler Stuart & Lucy Comstock-Gay Lear & Gary Pfeiffer David & Elaine Singleton

### Benefactors (\$1,000-\$2,499)

Sam & Mariah Calagione/Red Wagon Calagione Family Foundation Daniel Cruce Drew Fennell Tom & Cathy Franceschini William & Megan Goeller David & Ashley Harris Fifi Hiotis-Blackburn

Chanta Howard-Wilkinson

Kimberly & Larry Kimmel

Jim & Georgia Mazarakis

David & Sally McBride

Norman Monhait & Marcia Halperin

Charles Pohl & Janice Nevin

Nor'Easter Foundation

Ben & Carol Osbun

Louie Phillips

Tamika Montgomery Reeves & Jeff Reeves

Dennis & Beth Salter

The Honorable Gregory Sleet

Alicia Smith

William & Christine Sudell

Edward & Judy Tarlov

Anne Verplanck & Philip Verplanck

William & Barbara Wade

Katie & David Wilkinson

Ronald & Janet Yabroff

### Patrons (\$500-\$999)

Frank & Marcella Albero Judy & Rich Allen Jack Blumenfeld Crystal Clough

Pam & Douglas Cornforth

Steven Director

Michael & Catherine DiSabatino

William Dugdale & Sydney Van Dyke

Mukteeshwar & Surekha Gande

Donald Gouge

Peter & Susan Horty

Lynn & Leslie Jones

Peter Kennedy

Rob & Alice Martinelli

John & Peggy McDevit

Alison & Kyle McSlarrow

Rex & Sharon Mears

Brian & Kay Preston

Steve & Judy Schwartz

Fred Sears

Thomas & Linda Shopa

Robert & Kathleen Siegfried

Don Sparks

Michelle Taylor

### Supporters (\$250-\$499)

William & Jeanne Allan

**Bancroft Construction Company** 

André & Sally Beaumont

Joyce & Michael Darling

Stan & Martha Diver

Edgewell Personal Care

Alan Evantash & Peggy Lubin

Robert Feinson

George & Lynch Inc.

Jeff & Linnea Goddess

Richard & Dorothy Harper

Mary & Bob Hickok

Hugh & Kathleen Leahy

Margie López-Waite

Charles & Mary Lou McDowell

Leslie Newman & Bill Wolff

John & Nadine Noble

William & Mary Jo Russell

Richard & Maribeth Przywara

Michele Sands

Sassy 302 LLC

Kelly Sheridan & Debra Quinton

William & Judith Spruance

Jay & Sharon Stevens

Howell & Margo Wallace

Melville & Peni Warren

Michele & Robert Whetzel

Elizabeth & Edward White

Margery Windolph

Kenneth Wynn

### Contributors (\$1-\$249)

Robert Abel

Nancy & Jay Blumberg

J. M. & Sandra Bowman

Ms. Christine Walker Briedis

David Brown

Don Brown & Lynne Howard

Stephanie Carpenter

Martha Carper

Steven & Deborah Casey

Jamie & David Doane

Zita Dresner

Marlene Elliott-Brown & James Brown

R. Mark Fitzpatrick

Anthony M. Frabizzio

**Edward Freel** 

Thomas & Marie Forrest

Gail Garbutt

Peter & Susan Gilman

Richard Givens

William & Rosalinda Graham

George & Julie Guido

Susan & Stephen Herrmann

Edmond & Annamarie Ianni

Dan & Mary Klein

Laird Stabler III & Associates, LLC

Frances Leach

Charlotte Lister

H. David & Gerrie Lunger

Matt & Nancy Lynch

Cynthia Primo Martin & Josh Martin

Deirdre A. O'Shea McCartney

Christopher & Mary Patterson

Vernon & Margaret Proctor

J. K. & Betty Riegel

Roberta Raffish & Clay Tarpley

Rita Speakman

Lauren & Andrew Stayton

Stewart-Properties I, LLC

Donna Stinson

Michael Walls

Don & Anne Ward

Daniel Weintraub & Nancy Fleming

Michael & Jan White

# Our Board Members

### **OFFICERS & EXECUTIVE COMMITTEE**



**Drew Fenell, Chair**Executive Vice President of Impact,
Operations, and Regional Development,
Social Contract



Chanta Howard-Wilkinson, Vice Chair Human Resources Consultant, Vantige, Inc.



Peter S. Kennedy, CPA, Treasurer Director, Cover & Rossiter



**Cindy L. Szabo, Esq., Secretary** Partner, Morris James, LLP



Margie López Waite Head of School, Las Américas ASPIRA Academy



**Dan Cruce**Chief Operating Officer,
United Way of Delaware

### **DIRECTORS**



**Ashley R. Altschuler, Esq.**Managing Partner,
McDermott Will & Emery LLP



**Alonna Berry** Senior Director, Social Constract



Mariah Calagione Co-Founder, Dogfish Head



Charles Elson Chair in Corporate Governance, University of Delaware



**Lynn Evans**Director, Women's Leadership Initiative



Kelly E. Firment
Senior Vice President and Small Business
Client Care Executive, Bank of America



**Lossie Freeman**Director of Corporate Relations,
ZipCode Wilmington



**Frances Gauthier**Litigation Director, Legal Services
Corporation of Delaware



Molly Giordano Executive Director, Delaware Art Museum



**Hon. Tamika Montgomery-Reeves**Circuit Judge, United States Court of Appeals for the Third Circuit



**Louisa Phillips** Retired Healthcare Executive



**Dr. Vita Pickrum**Vice President, Div. of Institutional
Advancement, Delaware State University



**Charles O. Posnecker** Senior Financial Advisor, Bryn Mawr Capital Management



**Chrissi Rawak**Director of Athletics, Community and Campus
Recreation, University of Delaware



**Hon. Gregory M. Sleet**Retired, U. S. Attorney for the District of Delaware



Michelle A. Taylor, Ed.D. President & CEO, United Way of Delaware

# Our Committees

### **Audit & Compliance**

Kelly Firment, Chair Peter S. Kennedy

# Communications & Marketing (Ad Hoc)

Mariah Calagione Drew Fennell Chrissi Rawak

# DCF Healthy Communities Delaware LLC

Stuart Comstock-Gay
Don Fulton
Chanta Howard-Wilkinson
Rita Landgraf
Dr. Vita Pickrum
Karyl Rattay
Eugene Young

### Equity

Greg Sleet, Chair Kelly Firment, Vice Chair Bill Dugdale Lossie Freeman Chanta Howard-Wilkinson Donald W. Nicholson, Jr., CFP, AAMS

#### Finance

Peter S. Kennedy, Chair Ashley Altschuler Pam Cornforth Robert W. Pierce

### **Grants**

Louisa Phillips, Chair Sherita Belle **Carolyn Bray** Don C. Brown Mariah Calagione George Cardwell **Katherine Cauley** Gina Cronin Melanie Daniels Yvonne Deadwyler Tierra Fair Joseph Farris Norma Gaines-Hanks Yvonne Gordon Todd B. Hammond Chanda Jackson Lu Johnston

Laura Lloyd
Jillian Mackenzie
Katie Millard
Kimberly Morton
Dr. Vita Pickrum
Allison K. Pierce
Charles O. Posnecker IV
Frank J. Robinson
Michael Staman
Andy G. Truscott
Margie López Waite
Enid Wallace-Sims
Dia Williams-Adams
Kim Willson

#### Investment

Lynn Evans, Chair Charles O. Posnecker IV, Vice Chair Pam Cornforth William Dugdale John du Pont Kathleen Hawkins Marilyn R. Hayward Hayes Roberts Gordon Stone

#### Nominating

Chanta Howard-Wilkinson, Chair Dan Cruce Lossie Freeman Margie López Waite Dr. Vita Pickrum

# Personnel & HR Consultant

Kathleen Furey McDonough

#### **Potter Trust**

Mike DiPaolo Jane Libby Mary Moor Michael Rushde Jeremy Tucker

### Scholarship

Tanya Bell-Hynson Sylvia Brooks Don C. Brown Emily Bryant-Alvarez Jenine Buchanan Janice Colvin Vincent Farrell Edee Fenimore
Dana Harris
Saundra Hayward
Liz Jordan
John McDevit
Peggy McDevit
Jane McFann
Dr. Richard Plotzker
Dr. Linda Poole
Janine Sorbello
Dr. Neysa Smith
Angela Suchanic
Janet Yabroff
Carolyn Zogby

### Youth Philanthropy Advisory

#### Kent County

Doug Crouse Matthew Sacks

#### New Castle County

Calisa Emerson
Christa House
Neil Kirschling
Caroline McDonough
Molly McPheeters
David T. Woods

#### Sussex County

Keda Dorisca Philip Gordon Madelyn Wright

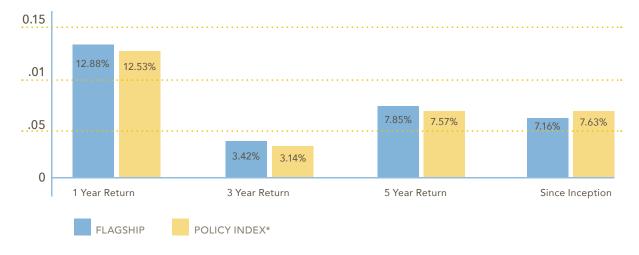
# Financials & Investments

As a public charity, the DCF is committed to transparency to our fundholders and the broader community we serve. To review our Federal Tax Return Form 990s, investment policy, and fully audited financial statements, visit delcf.org/financials-and-investments.

June 30, 2024 and 2023

| ASSETS                         | 2024          | 2023          |
|--------------------------------|---------------|---------------|
| Cash and cash equivalents      | \$4,456,131   | \$9,359,165   |
| Investments                    | 354,903,164   | 350,488,548   |
| Notes receivable               | 2,121,185     | 1,221,134     |
| Unconditional promises to give | 1,143,002     | 155,528       |
| Other receivables              | 123,282       | 268,227       |
| Fixed assets - net             | 1,016,834     | 96,489        |
| TOTAL ASSETS                   | \$363,763,597 | \$361,589,091 |
| LIABILITIES                    | 2024          | 2023          |
| Grants payable                 | \$0           | \$0           |
| Other accrued expenses         | 383,916       | 495,834       |
| Property Loan                  | 969,637       | \$0           |
| Charitable gift annuities      | 257,526       | 273,362       |
| Nonprofit agency funds         | 45,291,179    | 44,080,336    |
| Total Liabilities              | \$46,902,257  | \$44,849,532  |
| Total Net Assets               | \$316,861,340 | \$316,739,559 |
| Total Net Assets               |               |               |

### June 30, 2023



This chart illustrates the performance of the DCF's Flagship Long-Term Pool. The above financial data is unaudited and has been prepared by management based on the company's internal records.

# Our Team

#### **PRESIDENT & CEO**

Stuart Comstock-Gay scomstock-gay@delcf.org 302.504.5228

#### **EXECUTIVE OFFICE**

Terri Waller Executive Assistant/Office Manager twaller@delcf.org 302.504.5221

#### **COMMUNITY IMPACT**

Sarah Hench Executive Vice President for Strategic Engagement shench@delcf.org 302.504.5267

Maggie Oda Program Director, Health moda@delcf.org 302.504.5229

Yolanda Rushdan Senior Program Officer, Community Impact yrushdan@delcf.org 302.504.5239

Kelly Sheridan Grant & Scholarship Coordinator ksheridan@delcf.org 302.856.4393

Laura Semmelroth Bezos Earth Fund Fellow Isemmelroth@delcf.org

#### **FINANCE & OPERATIONS**

Joyce Darling Vice President for Finance & Administration jdarling@delcf.org 302.504.5251

Rebecca Elzey Senior Compliance & Operations Officer relzey@delcf.org 302.504.5234

Chris Chapdelaine
Data and Operations Officer
cchapdelaine@delcf.org
302.504.5242

Michelle Painter
Finance and Operations Coordinator
mpainter@delcf.org
302.504.5227

Jacqueline Mwangi Accountant jmwangi@delcf.org 302.504.5220



The DCF Team relaxing after the annual staff retreat during the summer of 2024.

## COMMUNICATIONS AND MARKETING

Robbie Tarpley Raffish Vice President, Communications for Marketing robbie@delcf.org 302.504.5226

Mari Pack Director of Communications and Marketing mari@delcf.org 302.504.5225

#### **PHILANTHROPIC SERVICES**

Mike DiPaolo Vice President for Philanthropy & Southern Delaware mdipaolo@delcf.org 302.355.6933

Maribeth Przywara Director of Advacement mprzywara@delcf.org 302.504.5223

Jessica Gordon Philanthropy Officer for Southern Delaware jgordon@delcf.org 302.856.4393

AJé English Philanthropy Officer for Northern Delaware 302.504.5224 aenglish@delcf.org

Cassie DiSabatino Donor Services Coordinator cdisabatino@delcf.org 302.504.5230

#### **CONTACT US**

### Wilmington

Mailing Address: PO Box 1636, Wilmington, DE 19899

Office

100 W. 10th Street, Suite 115 Wilmington, DE 19801 Phone: 302.571.8004 Fax: 302.467.2509

#### Lewes

Mailing Address: PO Box 1636, Wilmington, DE 19899

Office:

302 Savannah Road Lewes, DE 19958 Phone: 302.856.4393 Fax: 302.856.4367

### **FOLLOW US ON SOCIAL MEDIA**

Linkedin: @delcommunity

Facebook: facebook.com/DelawareCF

Instagram:
@delaware\_community\_foundation

Website: www.delcf.org

# SUPPORT THE DCF WITH YOUR DONATION AT WWW.DELCF.ORG





P.O. Box 1636 Wilmington, DE 19899 www.delcf.org Non-Profit Org. US Postage P A I D Permit No. 912 Wilmington, DE

