

**DCF** Delaware  
Community  
Foundation™  
Engaging Communities, Empowering Giving™

**BUILDING OPPORTUNITY  
& ADVANCING EQUITY**

*2023 Annual Report*

*Rodriguez*

# TABLE OF CONTENTS

Leadership.....	3
Grants & Scholarships.....	5
Partnerships.....	7
Nonprofit Funds.....	9
Legacy Society.....	11
Charitable Partners.....	12
Leadership Campaign.....	13
Board & Committees.....	15
Financials.....	17
Our Team.....	18

## OUR VISION

We envision a Delaware where generosity expands opportunity for all.

## OUR MISSION

Our mission is to improve Delaware through community-based philanthropy.

## OUR VALUES

All of our work is underpinned and informed by these values:

**PASSION:** a drive to improve the lives of all people in Delaware

**JOY:** a sense of delight for life and philanthropy

**SERVICE:** a commitment to helping others

**CREATIVITY:** an eagerness to find new ways to make a difference

**EXCELLENCE:** a pledge to perform our work at the highest level possible

**INCLUSION:** a belief that our communities are strongest when all people have equal opportunity to participate, contribute and thrive



# Dear Friends,

This has been a year of incredible joy for us at the Delaware Community Foundation because – after years of helping the community manage the challenges of the pandemic – we have been able to dive back into our true passion: partnering with donors to build opportunity and advance equity in Delaware.

## Partnering with Donors

In fiscal year 2023, we awarded \$34.9 million in grants and scholarships. These charitable investments are addressing a range of issues in the First State – empowering young people, protecting our environment, building up our thriving arts and culture scene, and fostering diverse neighborhoods that are healthy, safe and welcoming.

It's been particularly exciting to see an increasing number of people establish planned gifts this year, recognizing that they can make a meaningful charitable gift through their estates without affecting their financial positions during their lifetimes. Learn more about legacy giving opportunities on p. 11.

## Building Opportunity

We've also continued our work to build opportunity in Delaware, because we believe all communities are stronger when all people have the opportunity to thrive. For the fifth year of our Building Opportunity in Delaware initiative, we led conversations throughout the state about how we can work and talk productively with people who are very different from us to achieve better outcomes for our communities – a central tenet for our democracy. Now, we're continuing that conversation, inspired by ideas from Erin Gruwell, author of *Dear Freedom Writer*. Learn more on p. 3.



## Advancing Equity

Finally, it's been a year of growth at the DCF in our work to advance equity, particularly racial equity. In addition to continuing our equity-focused grantmaking and programmatic work, we have committed to these equity-focused goals:

- Focus more investment in organizations led by and serving communities of color.
- Engage our community of givers in addressing racial equity challenges and opportunities.
- Establish an endowed fund to support efforts that advance racial equity.
- Foster an organization and culture that reflects the diversity and inclusivity of the communities we serve.

Learn more about our equity work on p. 4 and at [delcf.org/advancing-equity](https://delcf.org/advancing-equity).

At the DCF, our greatest passion is Delaware, and we find our greatest joy in striving to make this wonderful community even stronger. Thank you for the opportunity to do this work.

*Yours,*

**Stuart Comstock-Gay**  
President & CEO

**Drew Fennell**  
Chair, Board of Directors

# Our Leadership

*The DCF is a resource, a connector and a facilitator, nimble and ready to respond to community needs as they evolve. Over the past several years, as our communities grappled with an ongoing global health crisis, social injustice and deep division, we have strengthened our partnerships to build opportunity and advance equity throughout the state.*

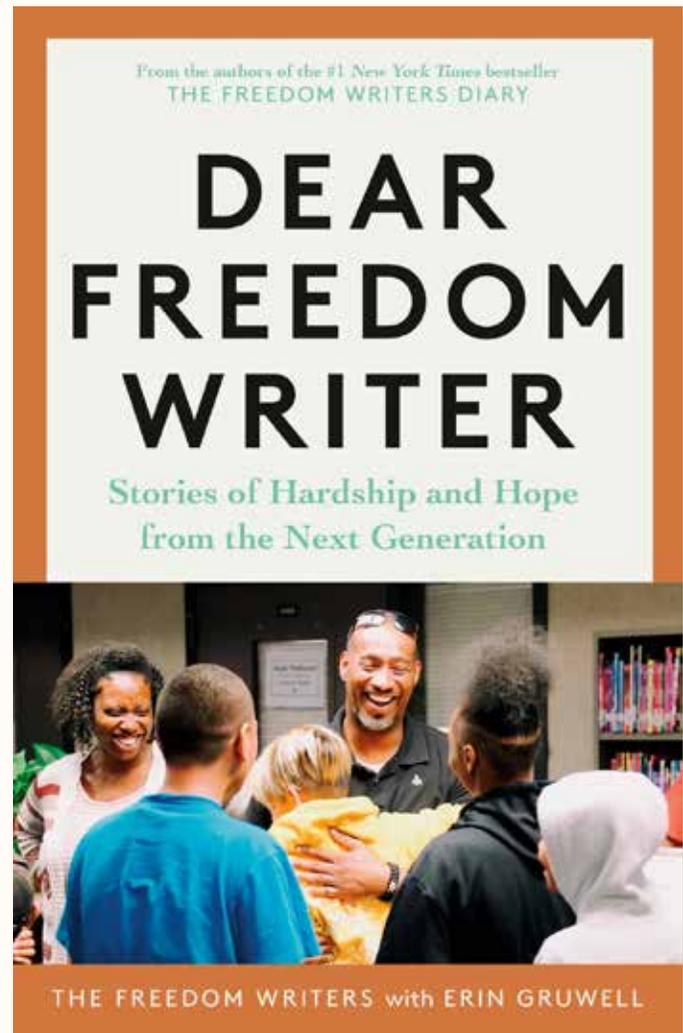
## BUILDING OPPORTUNITY



Author Erin Gruwell

Each year, the DCF brings big ideas to Delaware and sparks important conversations through our Building Opportunity in Delaware initiative, a series of activities featuring a Keynote presentation, Book Circles and community conversations.

Our 2023 Building Opportunity initiative is centered on the inspiring work of Erin Gruwell, a teacher, author and activist who has been fighting for social justice for over two decades. Gruwell's work is a source of inspiration for generations of young people to grow through education and, now, her work and book, *Dear Freedom Writer*, will move hundreds of Delawareans - including our next generation of leaders - to explore hope, possibility and how "to stand up, speak up, and speak out."



***To learn more about Building Opportunity in Delaware, visit [delcf.org/building-opportunity](https://delcf.org/building-opportunity).***

# Advancing Equity

## POTENTIAL IS UNLIMITED. OPPORTUNITY IS NOT.

The DCF is committed to building equity for all people in Delaware. We are particularly focused on the challenges of racial equity at this moment in our history. We invite you to be part of this journey.

To advance equity in Delaware, we are pursuing a number of strategies, informed by the work of our Community Equity Fellows and various other community engagement endeavors.

### Grantmaking

To increase equity in our grantmaking, the DCF has launched new equity-focused programs, revised our applications and review processes, diversified and provided training for our grants committee, built up support for applicants, engaged our donor community around equity issues and more.

### Catalyzing Dialogue

We advance important conversation about diversity, equity and inclusion and spark new ideas, provide trustworthy information and host safe spaces for those conversations to occur. Through our annual Building Opportunity in Delaware initiative, the DCF Journalism Internship and other projects, we elevate diverse voices, foster constructive conversations about tough issues, and help Delawareans understand one another better.

### Strengthening Communities

The DCF is partnering with numerous BIPOC-led and -serving organizations to strengthen communities by providing resources, information and technical support. This includes providing funding through BIPOC-focused grant programs, work with Delaware's Latino communities and partnerships with BIPOC-led and -serving nonprofits.

### Improving Our Organization

We've worked hard to diversify our staff and board, and we spent much of 2021 and 2022 analyzing all of our internal policies and practices through a Diversity, Equity and Inclusion (DEI) lens. This year, we've been making real changes to how we approach human resources, grantmaking, communications, fundraising and more, as well as conducting extensive, ongoing training for all DCF staff and volunteers.

*For more information about the DCF's work to advance equity, visit [delcf.org/advancing-equity](https://delcf.org/advancing-equity).*



# Grants & Scholarships

*In fiscal year 2023, the DCF invested \$34.9 million in the community, including \$672,993 from our Community Impact Grants Program and \$483,450 in scholarships. The DCF awards Community Impact Grants for programmatic and capital projects that improve quality of life in the First State and expand opportunity and advance equity for all.*

*To read about all of our grant programs and FY2023 grantees, visit [delcf.org/grants](https://delcf.org/grants).*

*To read about our scholarship opportunities and FY2023 scholarship winners, visit [delcf.org/scholarships](https://delcf.org/scholarships).*



This year, Kent County Youth Philanthropy Board members visited **Courageous Hearts** and awarded the organization a \$2,000 grant to support equine therapy. Through the DCF's YPBs, high school students in all three counties study issues in their communities, identify focus areas for grants, solicit grant proposals and conduct site visits.

## DCF SCHOLARSHIPS BUILD OPPORTUNITY FOR STUDENTS



Generous donors have created dozens of scholarship funds at the DCF, and those scholarships are building opportunity for hundreds of young Delawareans every year.

Kent County resident **Nora Charles** wants to be a trendsetter and a role model. DCF scholarships are helping her pursue her goals of becoming a software engineer and encouraging other young women to enter STEM fields.

While she was a student at Smyrna High School, Charles served as historian for the National Honor Society, volunteered with the track and field team, and participated in the Student Government Association and the Black Student Union.

All of her accomplishments in high school led her to the University of Delaware, where she is an honors student studying engineering.

“With the scholarships from the DCF, I am able to attend a higher education institution with one less obstacle in the way of my journey,” Charles said. “These scholarships also motivate me to continue to strive to achieve my dreams and aspirations. I now have individuals and organizations who invested in my future and want to see me reach my goals, so working hard from here on out is inevitable.”

## DCF CAPITAL GRANTS SUPPORT LASTING & POSITIVE COMMUNITY IMPACT

Each year, the DCF awards grants to help Delaware nonprofits address capital needs. This year, 22 organizations throughout the state received a total of \$264,823.

Among this year’s capital grants was a \$5,000 award to the **Veterans Watchmaker Initiative (VWI)** to help make the nonprofit wheelchair accessible. VWI is renovating part of its housing, the Biddle House, by adding a ramp and a wheelchair-accessible bathroom. The renovations will allow the school to accept and house students who use wheelchairs daily, said Sam Cannan, VWI’s founder.

The organization opened its doors 13 years ago as a way for veterans to learn a new skill set. The school offers two certification courses: a six-week quartz watch technician course and a 16-month watchmaker certification course.



VWI student Ben Herring adjusts a hairspring as a part of his watchmaking training.

**To read more about the DCF’s Capital Grants, visit [delcf.org/capital-grants](https://delcf.org/capital-grants).**

# Partnerships

*The DCF is a connector, which means we work with partners to help us achieve our goals. While we partner with dozens of stakeholders throughout Delaware and the nation, we are especially grateful for our fundholders, our Giving Circles and our key partners.*

## OUR FUNDHOLDERS



Our first partners are our fundholders – the individuals, families and organizations that have established charitable funds at the DCF and now work with us to invest resources in the community. Through the DCF, fundholders support the causes they are passionate about.

One critical partner is the Arsht-Cannon Fund at the DCF, which continues its work to expand the educational opportunities for Delaware’s growing Latino community with close to \$11 million in nonprofit grants over the last 16 years.

Executive Director Dr. Christine Cannon began focused grantmaking and partnerships with nonprofits in 2007 to strengthen their capacity to serve Latino children and adults with accessible, culturally and linguistically relevant programs.

Program funding often supports the development of bilingual leaders and staff, program operations and

***To learn how you can make a difference by establishing a charitable fund at the DCF, contact Joanne McGeoch, vice president for philanthropy, [jmcgeoch@delcf.org](mailto:jmcgeoch@delcf.org) or 302.504.5224.***

supplies. Partnerships with and among grantees have fostered learning, collaboration and success in program implementation and outcomes. Over the last 16 years, numerous nonprofits have expanded their ability to equitably serve their local and statewide diverse Spanish-speaking communities – improving the lives of all Delawareans.

“I am truly honored to partner with Delaware’s nonprofits that are doing the very hard work to provide needed and accessible educational programs for our Latino families,” Cannon said. “The Arsht-Cannon Fund has been very proud to stand with the many exceptional nonprofits over the last 16 years in their efforts to change lives.”

The Arsht-Cannon Fund was established at the DCF in 2004 through a planned gift from the Honorable Roxana Cannon Arsht and S. Samuel Arsht.



*Thanks to a \$26,500 grant from the Arsht-Cannon Fund at the DCF, Polytech’s Adult Education Family Literacy Program in Kent County will help support ESL (English as a Second Language) instruction for adults and children, including childcare through staff salary support.*

## GIVING CIRCLES



In the 2023 grant cycle, the Next Generation - Southern Delaware (Next Gen South) awarded \$10,000 to Friendship House and Philadelphia Arms.

Another critical group of partners is our Giving Circles – the **African American Empowerment Fund**, **Fund for Women**, and the northern and southern chapters of **The Next Generation**.

These groups engage thousands of Delawareans in collective philanthropy, pooling their individual charitable resources to maximize their impact on shared passions.

“The Next Generation – Southern Delaware (Next Gen South) works to address underlying social issues faced by Kent and Sussex County residents,” Next Gen South President Anna Fagan said. “The DCF has been an enormous partner in helping us continue to seek out organizations that provide resources to residents of Southern Delaware that serve their needs.”

*Learn more about how you can get involved with our Giving Circles at [delcf.org/giving-circles](https://delcf.org/giving-circles).*

## KEY PARTNERS

We work with many partners to build opportunity and improve various aspects of quality of life. Among our Key Partners are **Delaware State Parks**, **Rodel**, the **Arsht-Cannon Fund** and **Highmark Delaware**.

“The Delaware Community Foundation is central to our work,” Rodel President & CEO Paul Herdman said. “Rodel partners to make an impact in Delaware’s schools and workforce by crafting data-driven reports, co-designing innovative solutions, and supporting legislative policies to scale what works. From expanding career pathways for more students, strengthening our early childhood offerings, preparing a diverse teacher workforce of tomorrow, and modernizing our school funding system—Rodel relies on solid partnerships to make an impact statewide.”

## NEW FUNDS

(Established FY2023)

Bernard F. Kenny and  
Margaret Kenny Family Fund

Bethany-Fenwick Area Chamber  
of Commerce Community Fund

Connie Simon Arts Fund

Constance J. Cooper  
Legacy Fund

Daniel Daisey Fund

DAVA Launch Fund

Krapf Family Fund

Lewes and Rehoboth  
Canal Fund

Master Corporal Andrew Partyka  
179 Scholarship Fund

Mo Fund

Nicotra Family Fund

Pettinaro Fund

Poore Charitable Fund

Rehoboth Lakes Fund

Scott Kammerer  
Scholarship Fund

Sherman Townsend Memorial  
Scholarship Fund

SODEL Fund

Windley Charitable Fund

# Nonprofit Funds



Currently, nearly 200 public charities and other charitable entities from throughout the state have funds they established at the DCF. We provide expertise and services that make it easy for our nonprofit fundholders to build their endowments and long-term funds for greater financial stability, increase donor confidence, provide donors with a way to make planned gifts, and increase their organization's visibility.

***For information on establishing a nonprofit fund, visit [delcf.org/nonprofit-funds](http://delcf.org/nonprofit-funds) or contact Maribeth Przywara, philanthropy officer, at [mprzywara@delcf.org](mailto:mprzywara@delcf.org) or 302.504.5223.***

*Read Aloud Delaware is one of the nearly 200 nonprofits that have active charitable funds at the DCF. The organization welcomes volunteers to come read and open the world of literacy to preschoolers and spark a desire to become readers themselves.*

## Our Nonprofit Fundholders\*

ACLU Foundation of Delaware  
AIDS Delaware  
Amanecer Counseling and Resource Center  
Andrew McDonough B+ Foundation  
Arc of Delaware  
Bethel African Methodist Episcopal Church  
Big Brothers Big Sisters of Delaware  
Biggs Museum of American Art  
Bike Delaware  
Blindsight Delaware  
Blood Bank of Delmarva, a division of the New York Blood Center  
Boys & Girls Clubs of Delaware  
Brandywine Red Clay Alliance  
Bridgeville Public Library  
Brundtland Company  
Cab Calloway School Fund  
CAMP Rehoboth  
Cancer Support Community of Delaware  
Canine Partners for Life  
Carey's United Methodist Church  
Catholic Charities

CenDel Foundation  
Charter School of Wilmington  
CHEER  
Child Help Foundation  
Children & Families First  
Children's Advocacy Center of Delaware  
ChristianaCare  
Coastal Concerts  
Communities in Schools of Delaware  
Community Legal Aid Society  
Conexio Care, Inc.  
Connecting Generations  
ContactLifeline  
Corbit-Calloway Memorial Library  
Delaware 4-H Foundation  
Delaware AeroSpace Education Foundation  
Delaware Agricultural Museum & Village  
Delaware Bar Foundation  
Delaware Botanic Gardens  
Delaware Breast Cancer Coalition  
Delaware Burn Camp  
Delaware Center for Horticulture

Delaware Center for Justice  
Delaware Chapter of the American College of Surgeons  
Delaware City Public Library  
Delaware Coalition Against Domestic Violence  
Delaware College of Art & Design  
Delaware Community Reinvestment Action Council  
Delaware Contemporary  
Delaware Division of Libraries  
Delaware Futures  
Delaware Guidance Services for Children and Youth  
Delaware Hospice  
Delaware Medical Education Foundation  
Delaware Military Heritage and Education Foundation  
Delaware Museum of Nature and Science  
DE NAHRO  
Delaware Nature Society  
Delaware Performing Arts Center  
Delaware Preservation Fund

## Our Nonprofit Fundholders\* (Continued)

Delaware Public Media	Ingleside Homes	Presbyterian Church of Dover
Delaware Recreation & Parks Society	Jewish Family Services of Delaware	Preservation Delaware
Delaware Seashore Preservation Foundation	John Wesley United Methodist Church	Prevent Child Abuse Delaware
Delaware Volunteer Legal Services	Junior Achievement of Delaware	Quiet Resorts Charitable Foundation
Delmar Public Library	Junior Board of ChristianaCare	Read Aloud Delaware
Del-Mar-Va Council, Boy Scouts of America	Junior League of Wilmington	Reading ASSIST Institute
DFRC	Justin W. Jennings Foundation	Rehoboth Beach Film Society
Dover Public Library	Kalmar Nyckel Foundation	Rehoboth Beach Public Library
Eastern Apicultural Society	Kent County Public Library	Rodney Street Tennis & Tutoring Association
Easterseals DE & MD's Eastern Shore	Kent-Sussex Industries	Ronald McDonald House of Delaware
Edgemoor Community Center	Kiwanis Foundation of the Kiwanis Club of Seaford Inc.	Salisbury University Foundation
Elizabeth W. Murphey School	Kutz Senior Living Campus	Seaford District Library
Epilepsy Foundation of Delaware	Latin American Community Center	Selbyville Public Library
Faithful Friends	Laurel Community Foundation	Siegel Jewish Community Center
Federation of International Lacrosse	Laurel Public Library	Simmons Memorial Foundation
First State Community Action Agency	Lewes Public Library	Smyrna-Clayton Heritage Association
First State Robotics	Lewes Yacht Club Foundation	Smyrna Public Library
Foundation for Fresh Produce	Limen Recovery + Wellness	South Coastal Library
Frankford Public Library	Lutheran Community Services	Spur Impact
Fresh Start Scholarship Foundation	Mary Campbell Center	St. Andrew's Evangelical Lutheran Church
Friends of Bear Library	Mental Health Association in Delaware Inc.	St. Edmond's Academy
Friends of Delaware Veterans	Milford Housing Development Corporation	St. Francis Foundation
Friends of Woodburn	Milford Public Library	St. John's United Methodist Church
Friends of Woodlawn Library	Millsboro Public Library	St. Mark's High School
Georgetown Aid	Milton Historical Society	St. Michael's Day School & Nursery
Georgetown Grace United Methodist Church	Milton Public Library	STEHM
Georgetown Presbyterian Church	Mispillion Art League	Sussex County Association of Realtors Community Service Foundation
Georgetown Public Library	Modern Maturity Center	Sussex County Habitat for Humanity
Girl Scouts of the Chesapeake Bay Council	NAMI Delaware	Sussex County Land Trust
Goodwill Industries of Delaware and Delaware County	Needy Family Fund	Sustainable Energy Utility
Greater Lewes Foundation	NeighborGood Partners	Tatnall School
Greenwood Public Library	New Castle County Dept. of Community Services	Trinity Foundation
Habitat for Humanity of New Castle County	New Castle Library Commission	United Way of Delaware
Harrington Public Library	Newark Symphony Orchestra	Village Improvement Association
Harry K Foundation	Opportunity Center	West End Neighborhood House
Historical Society of Delaware	Overfalls Foundation	Westminster Village Dover
HOBY (Hugh O'Brian Youth Leadership Organization) Delaware	Partnership for the Delaware Estuary	Westside Family Healthcare
Home of the Brave Foundation	PAWS for People	Wilmington Children's Chorus
Housing Alliance Delaware	Pencader Heritage Area Association	Wilmington Friends School
Humane Animal Partners	People's Place II	Wilmington Senior Center
Immanuel United Methodist Church	Planned Parenthood of Delaware	YWCA Delaware
In Trust Center for Theological Schools	Port Penn Historical Society	

\* **Nonprofit fundholders are public charities, religious institutions and government agencies that have established funds at the DCF to support their charitable work for our communities. Organizations that are beneficiaries of funds established by other donors are not included in this list.**

# Legacy Society

*The legacy of the late Josephine Osbun continues with her son Ben (pictured) and his brothers advising the Josephine C. Osbun Fund at the DCF.*

***To discuss how you can leave a legacy of generosity, contact Joanne McGeoch, vice president for philanthropy, [jmcgeoch@delcf.org](mailto:jmcgeoch@delcf.org) or 302.504.5224.***



***Sherman L. Townsend, a DCF founder, former board chair and lifelong friend, died on Oct. 19, 2022. He will be remembered for his generosity and passionate advocacy for the people of Delaware.***

# Charitable Partners



Our Charitable Partners Program helps professional advisors continue to manage client relationships and assets while the DCF provides expertise in tax-advantaged giving, as well as the community knowledge and relationships to help clients achieve their philanthropic goals.

*“My involvement with the DCF started with the senior partner at my firm, Sherman Townsend, who was a huge influence because of how involved he was. Understanding what the DCF does and what it can do for so many nonprofits is why I decided to work with them.”*

- Peni Warren, DCF Charitable Partner

**To learn more about how the DCF partners with financial advisors and clients to enhance charitable giving, contact Mike DiPaolo, vice president for southern Delaware, [mdipaolo@delcf.org](mailto:mdipaolo@delcf.org) or 302.335.6933.**

## OUR CURRENT CHARITABLE PARTNERS

Paul Bechly, Morgan Stanley  
Daniels & Tansey  
Brian Davis, Morgan Stanley  
Mark Fitzpatrick, Morgan Stanley  
Anthony Gambacorta, TD Private Client Group  
Garrett Hadley, Morgan Stanley  
The HART Group/Thomas Rice, Merrill Lynch

Jason Kolenda, SEI  
Charles Mitchell, Morgan Stanley  
Andrew Slade, Glenmade  
Peter Oldziej, Peter Oldziej & Associates  
Joseph Pietrafitta, TD Private Client Group  
Gary Ulrich, The Financial House  
Peni Warren, Merrill Lynch

## Legacy Society Members

Mr. G. Lawrence Adams  
Charles C. Allen III &  
Barbara Norris Allen  
Mrs. Paula Allen  
Gwendoline Angalet  
Robert & Carol Baker  
Bernard & Helen Balick  
Larry & Linda Barnett  
Feffie Barnhill  
Mona Bayard  
Paul & Beth Bechly  
Jessie & Richard Benjamin  
James W. & Rosalyn S. Bishop  
Robert S. & Katherine M. Boyd  
Edward & Margaret Bramble  
Gavin & Louellen Braithwaite  
Mr. & Mrs. Bobby B. Brown  
Joan Y. Brown  
Dr. Sarah E. Brown  
Jean Ashton Brownlee  
Mrs. Gloria Burton  
Mr. James Carlo  
Patricia Chapelle  
Janet I. Churchill  
Mr. Ross H. Claiborne  
Janet I. Clark

Kurt A. Winkler & Susan J. Clifton  
Robert & Valerie B. Cloutier  
Addie & Francis Cole  
Constance J. Cooper  
Harry Daisey  
Andrew S. Davidson &  
Paulette P. Davidson  
Eugenia Athan Dugdale  
Theodore H. Dwyer Jr.  
Mr. & Mrs. Donald W. Edwards  
Mr. & Mrs. Gary Emory  
Ms. Jean D. Gandek  
Mr. Ajit George  
Bob & Jane Gibson  
Harry & Lynn Glaze  
Donald L. & Abigail D. Greene  
Mr. Lawrence Guthrie  
Susan R. Hall  
Selma Hayman Esq.  
Mr. & Mrs. Gene Hendrix  
Susan & Stephen Herrman  
Ann Hilaman  
Joan Hoge-North  
Wayne & Betsy Holden  
Pat McGee & Marilyn K. Hyte  
Ms. Bonnie Jackson

Bob & Trena Kelly  
Glenn C. Kenton  
Ms. Mary Jane Kimmins  
Jan M. King  
Ms. Renata Kowalczyk  
Joseph & Jean Kowinsky  
Brian D. & Janet P. Kramer  
William & Keiley Lafferty  
Andrew Langsam & Cabella  
Calloway Langsam  
Hugh & Kathleen Leahy  
Richard & Mary Legatski  
Jack Leshar  
William D. Luke Jr.  
Nancy A. Maihoff PhD  
Mrs. Elaine R. Markell  
Mr. Robert D. Martz  
Maggie Roth & Susan R. Miller  
Stephen & Maria Mockbee  
Ms. Mary Jo Moore  
Dee & Bob Moore  
Mr. Gary C. Myers Jr.  
Philip Nicotra  
Brian R. & Linda H. O'Connor  
Austin Okie  
Kateryna M. & James F. Orth Jr.

Joe & Linda Outlaw  
Yvonne & Alan B. Palmer  
Andrew & Michelle Partyka  
Mr. & Mrs. Benjamin C. Phillips  
Brian & Joy Read  
Geneolga Tadlock &  
Verginia A. Reime  
Mr. & Mrs. Donald K. Richards  
Ms. Karen A. Ritgert  
Charles & Patricia Robertson  
Richard D. & Cynthia Rowland  
Ms. Sioux Saloka  
Carl & Doris Schnee  
Jeanne Otis Shields  
Ms. Theresa M. Silver  
Ms. Joni Silverstein  
Philip & Carolyn Smith  
Ms. Kathleen Duffy Smith  
Robert P. & Tina M. Sonzogni  
Sandra Spence  
Alma & Howard Swank  
Lawrence M. Sweitgert  
Philip C. Timon  
Jane & Andrew Vincent  
Mr. Matthew G. Waschull  
John D. & Beverly J. Wik

# Leadership Campaign

*Since 1986, the DCF has been providing community leadership that benefits Delawareans throughout the state. Thanks to the generosity of our **Annual Leadership Campaign** donors, the DCF has been a powerful force for good for over 35 years, serving as a facilitator, connector, cultivator and source of community knowledge.*

G. Lawrence Adams  
Frank & Marcella Albero  
Richard & Judith Allen  
Ashley & Shoshana Altschuler  
Joan Appleby  
Patrick Armstrong  
The Arsht-Cannon Fund  
Bank of America  
Christopher Bartges  
Andre & Sally Beaumont  
Nancy & Jay Blumberg  
Jayne Booker  
Sandra & J. M. Bowman  
Christine Briedis  
Eric & Christine Cannon  
Martha Carper  
Deborah & Steven Casey  
James & Mary Jo Chandler  
Thomas & Linda Cloud  
Stuart & Lucy Comstock-Gay  
Douglas & Pamela Cornforth  
Daniel Cruce  
Michael & Joyce Darling  
Linda & John Darr  
Deutsche Bank  
Americas Foundation  
Robert & Deborah Director  
Steven Director  
Catherine &  
Michael DiSabatino  
Discover Bank  
Stanley & Martha Diver  
Zita Dresner  
Bill Dugdale & Sydney Van Dyke  
DuPont Company  
Henry duPont, IV  
James Brown &  
Marlene Elliott-Brown  
John & Lena Elzufon

Arden Emery  
Mary Page & Tom Evans  
Alan Evantash & Peggy Lubin  
Robert Feinson  
Drewry Fennell  
Paul & Gloria Fine  
Kelly & Scott Firment  
R. Mark Fitzpatrick  
Thomas & Marie Forrest  
Anthony Frabizzio  
Thomas & Catherine Franceschini  
Edward & Maureen Freel  
Lossie Freeman  
Mukteeshwar & Surekha Gande  
Frances Gauthier  
Marjorie Garbutt  
George & Lynch Inc.  
Peter & Susan Gilman  
Richard Givens  
The Goddess Family  
William & Megan Goeller  
Gail Gormley  
Donald Gouge  
Rosalinda & William Graham  
George & Julie Guido  
Selma Hayman  
Charles & Sandra Hayward  
Sarah Hench  
Susan & Stephen Herrmann  
Mary & Robert Hickok  
Fifi Hiotis-Blackburn  
Peter & Susan Horthy  
Chanta Howard-Wilkinson  
Edmond & Annmarie Ianni  
Jack & Marion Jacobs  
Dorothy Jacobson  
Lynn & Leslie Jones  
Kay & Bryan Keenan

Peter Kennedy  
Janet Kilburn-Blanchfield  
Kimberly & Lawrence Kimmel  
Paul & Anne Michele Kuhns  
Melissa & William Lafferty  
Nicholas Lambrow  
Frances Leach  
Hugh & Kathleen Leahy  
Allison Levine  
Charlotte Lister  
Margie López Waite  
H. David & Gerrie Lunger  
Joshua Martin &  
Cynthia Primo Martin  
Robert & Alice Martinelli  
Georgia & S. James  
Mazarakis  
John & Peggy McDevit  
Kathleen & Thomas  
McDonough  
Charles & Mary Lou  
McDowell  
Joanne McGeoch  
Otello & Gail Meucci  
Norman Monhait &  
Marcia Halperin  
Satheesh Nadarajah  
Vasanthanagarajan  
Mary Ella & Richard Nenno  
Leslie Newman & Bill Wolff  
Dr. Charles Pohl &  
Dr. Janice Nevin  
Nadine & John Noble  
Ben & Carol Osbun  
Deirdre O'Shea McCartney  
Rocki & Stuart Outten  
Peter & Linda Panzer  
Donald & Ethel Parsons  
Mary & Christopher Patterson  
Gary & Lear Pfeiffer



*Joanne McGeoch, DCF vice president for philanthropy; Patrick Carroll, Humane Animals Partners CEO; Marilyn and Nathan Hayward, DCF fundholders and advisors to the 1916 Fund, at the Delaware Humane Animals Partners.*

Louisa Phillips  
 Kathryn & Brian Preston  
 Vernon & Margaret Proctor  
 Richard & Maribeth Przywara  
 Thomas Pulsifer  
 Stephanie & Harold W. Purnell  
 Richard & Karen Quisenberry  
 Tamika & Jeff Reeves  
 Kent & Betty Riegel  
 Maxine & Jay Rosenthal  
 Julie & Jonathan Russ  
 David & Barbara Rutt  
 Charles & Susan Salkin  
 Dennis & Beth Salter  
 Michele Sands  
 Sassy 302 LLC  
 William & Dawn Schieffer  
 Sheryl Schulte  
 Stephen & Judy Schwartz  
 Fred & Jo Ann Sears  
 Catherine Seeber  
 SEI  
 Lorraine & John Seiberlich  
 Sam & Alice Severance

Lynn Herrick & H. Rodney Sharp  
 William Shea & Marty Kromer  
 Debra Quinton & Kelly Sheridan  
 Susan & Wilfred Sherk  
 Kathleen & Robert Siegfried  
 Nancy & Stephen Silver  
 Adam Singer  
 David & Elaine Singleton  
 Gregory Sleet  
 Alicia Smith  
 Edward Soboczenski  
 Don Sparks  
 Rita Speakman  
 Judith & William Spruance  
 David St. Clair  
 Edward & Marjorie Steiner  
 Jay & Sharon Stevens  
 Marie & Edward Stewart  
 Arlene Dale Stratton  
 Struthers Family Foundation  
 William & Christine Sudell  
 Cindy Szabo & Brian Ellis  
 Edward & Judy Tarlov  
 Michelle & Vernon Taylor

Leonard & Barbara Togman  
 Steven & Suzanne Tooze  
 Vandemark & Lynch, Inc.  
 The Verplanck Family  
 Peter Vieira  
 Bill & Barbara Wade  
 Wakefield Family Fund, Inc.  
 Terri Waller  
 Michael & Judith Walls  
 Donald & Anne Ward  
 Nancy Fleming &  
 Daniel Weintraub  
 John & Aubree Wellons  
 Robert & Michele Whetzel  
 Elizabeth & Edward White  
 Jan & Michael White  
 Ann & Calhoun Wick  
 Beverly & John Wik  
 Kim Willson  
 Margery Windolph  
 Thomas & Diane Wren  
 Kenneth Wynn  
 Ronald & Janet Yabroff

# Our Board Members

## OFFICERS & EXECUTIVE COMMITTEE



**Drew Fenell, Chair**  
*Executive Vice President of Impact, Operations, and Regional Development, Social Contract*



**Chanta Howard-Wilkinson, Vice Chair**  
*Diversity, Equity and Inclusion/Human Resources Consultant, Vantige, Inc.*



**Peter S. Kennedy, CPA, Treasurer**  
*Director, Cover & Rossiter*



**Cindy L. Szabo, Esq., Secretary**  
*Partner, Morris James, LLP*



**Margie López Waite, At Large**  
*CEO, Las Américas ASPIRA Academy*



**William C. Dugdale, Immediate Past Chair**  
*Private Wealth Advisor, Bernstein Private Wealth Management*

## DIRECTORS



**Ashley R. Altschuler, Esq.**  
*Managing Partner, McDermott Will & Emery LLP*



**Mariah Calagione**  
*Co-Founder, Dogfish Head*



**Pam Cornforth**  
*President & CEO, Ronald McDonald House of Delaware*



**Dan Cruce**  
*Chief Operating Officer, United Way of Delaware*



**Lynn Evans**  
*Director, Women's Leadership Initiative, University of Delaware*



**Kelly E. Firmont**  
*Senior Vice President and Small Business Client Care Executive, Bank of America*



**Lossie Freeman**  
*Director of Corporate Relations, ZipCode Wilmington*



**Frances Gauthier**  
*Litigation Director, Legal Services Corporation of Delaware*



**Hon. Tamika Montgomery-Reeves**  
*Justice, U.S. Court of Appeals for the Third Circuit*



**Louisa Phillips**  
*Healthcare Executive*



**Dr. Vita Pickrum**  
*Vice President, Div. of Institutional Advancement, Delaware State University*



**Chrissi Rawak**  
*Director of Athletics, Community and Campus Recreation, University of Delaware*



**Hon. Gregory M. Sleet**  
*Retired, U. S. Attorney for the District of Delaware*



**Michelle A. Taylor, Ed.D.**  
*President & CEO, United Way of Delaware*



**Kim Willson**  
*Partner, Ruggerio Willson & Associates*

# Our Committees

## Audit & Compliance Committee

Nick Lambrow, Chair  
Peter S. Kennedy  
Tom Pulsifer

## Development Committee

Donald W. Nicholson Jr., CFP, AAMS, Chair  
Frank Albero  
Christopher F. Daniels  
William C. Dugdale  
Deborah Frampton  
Frances Gauthier, Esq.  
Thomas L. Sager, Esq.  
Catherine Seeber

## Equity Committee

Hon. Greg Sleet, Chair  
Kelly Firment, Vice Chair  
Bill Dugdale  
Lossie Freeman  
Chanta Howard-Wilkinson  
Thomas L. Sager

## Finance Committee

Peter S. Kennedy, Chair  
Ashley Altschuler  
Pam Cornforth  
Robert W. Pierce

## Grants Committee

Louisa Phillips, Chair  
Sherita Belle  
Carolyn Bray  
Don C. Brown  
Mariah Calagione  
George Cardwell  
Katherine Cauley  
Gina Cronin  
Melanie Daniels  
Yvonne Deadwyler  
Tierra Fair  
Joseph Farris  
Norma Gaines-Hanks  
Yvonne Gordon  
Todd B. Hammond  
Chanda Jackson  
Lu Johnston  
Laura Lloyd  
Jillian Mackenzie  
Katie Millard  
Kimberly Morton  
Dr. Vita Pickrum

Allison K. Pierce  
Charles O. Posnecker IV  
Frank J. Robinson  
Michael Staman  
Andy G. Truscott  
Margie López Waite  
Enid Wallace-Sims  
Dia Williams-Adams  
Kim Willson

## Investment Committee

Lynn Evans, Chair  
John du Pont  
William Dugdale  
Kathleen Hawkins  
Marilyn R. Hayward  
Charles O. Posnecker IV  
Hayes Roberts  
Gordon Stone

## Nominating Committee

Chanta Howard-Wilkinson, Chair  
Dan Cruce  
Lossie Freeman  
Dr. Vita Pickrum  
Margie López Waite

## Personnel & HR Consultant

Kathleen Furey McDonough, Esq.

## Scholarship Committee

**KENT COUNTY**  
Donna Carter  
Jalisha Jenifer  
Michele Johnson  
Charlotte Lister  
Debbie Magnin  
Alex Meredith  
David Pitts  
Susan Rigby  
Travis Sudler  
Kathleen Thomas  
Sharon Walter

## NEW CASTLE COUNTY

Tanya Bell-Hynson  
Rachel Blumenfeld  
Don C. Brown  
Emily Bryant-Alvarez  
Jenine Buchanan  
Janice Colvin

Vincent Farrell  
Dana Harris  
Saundra Hayward  
Dr. Jason L. James  
Liz Jordan  
Dave Leva  
Sally Leva  
John McDevit  
Peggy McDevit  
Jane McFann  
Dr. Richard Plotzker  
Dr. Linda Poole  
Janine Sorbello  
Dr. Neysa Smith  
Angela Suchanic  
Janet Yabroff  
Carolyn Zogby

## SUSSEX COUNTY

Lynn Adams Kokjohn, Chair  
David C. Doane, CPA  
Marco Hernandez  
John Hollis  
Richard A. Legatski  
Shannon R. Owens  
Harold W. T. Purnell II  
Cindy Szabo

## Youth Philanthropy Advisory Committee

**KENT COUNTY**  
Doug Crouse

## NEW CASTLE COUNTY

Calisa Emerson  
Christa House  
Neil Kirschling  
Caroline McDonough  
Molly McPheeters

## SUSSEX COUNTY

Keda Dorisca  
Philip Gordon

# Financials & Investments

As a public charity, the DCF is committed to transparency to our fundholders and the broader community we serve. To review our Federal Tax Return Form 990s, investment policy, and full audited financial statements, visit [delcf.org/financials-and-investments](https://delcf.org/financials-and-investments).

## June 30, 2023 and 2022

ASSETS	2023	2022
Cash and cash equivalents	\$6,145,993	\$8,260,676
Investments	353,636,517	334,836,974
Notes receivable	1,358,678	1,761,627
Unconditional promises to give	160,028	204,833
Other receivables	2,500	64,302
Fixed assets - net	112,092	112,092
<b>TOTAL ASSETS</b>	<b>\$361,415,807</b>	<b>\$345,240,505</b>
LIABILITIES	2023	2022
Grants payable	\$0	\$0
Other accrued expenses	1,052,155	350,875
Charitable gift annuities	273,362	335,506
Nonprofit agency funds	44,080,336	42,690,809
<b>Total Liabilities</b>	<b>\$45,405,852</b>	<b>\$43,377,191</b>
<b>Total Net Assets</b>	<b>\$316,009,955</b>	<b>\$301,863,314</b>
<b>Total Liabilities and Net Assets</b>	<b>\$361,415,807</b>	<b>\$345,240,505</b>

## June 30, 2023



This chart illustrates the performance of the DCF's Flagship Long-Term Pool. For information about the DCF's other investment pools, visit [delcf.org/investments](https://delcf.org/investments).

\*Policy Index is a compilation of each money manager's indices.

# Our Team

## EXECUTIVE OFFICE

**Stuart Comstock-Gay**  
President & CEO  
scomstock-gay@delcf.org  
302.504.5228

**Terri Waller**  
Executive Assistant  
twaller@delcf.org  
302.504.5221

## COMMUNITY IMPACT

**Sarah Hench**  
Executive Vice President for  
Strategic Engagement  
shench@delcf.org  
302.504.5267

**Maggie Oda**  
Program Director, Health  
moda@delcf.org  
302.504.5229

**Yolanda Rushdan**  
Senior Program Officer, Community Impact  
yrushdan@delcf.org  
302.504.5239

**Kelly Sheridan**  
Grant & Scholarship Coordinator  
ks Sheridan@delcf.org  
302.856.4393

## FINANCE & OPERATIONS

**Joyce Darling**  
Vice President for Finance & Administration  
jdarling@delcf.org  
302.504.5251

**Rebecca Elzey**  
Senior Compliance & Operations Officer  
relzey@delcf.org  
302.504.5234

**Jacqueline Mwangi**  
Accounting Associate  
jmwangi@delcf.org  
302.504.5220

**Satheesh Nadarajah**  
Accountant  
snadarajah@delcf.org  
302.504.5252

**Michelle Painter**  
Gifts Administrator  
mpainter@delcf.org  
302.504.5227



**Left:** DCF Georgetown staff: Mike DiPaolo and Kelly Sheridan. **Right:** DCF Wilmington staff: Chris Chapdelaine, Yolanda Rushdan, Sarah Hench, Maggie Oda, Matt Popelka, Rebecca Elzey, Allison Taylor Levine, Maribeth Przywara, Stuart Comstock-Gay, Joanne McGeoch and Terri Waller. **Not pictured:** Joyce Darling, Jacqueline Mwangi, Satheesh Nadarajah and Michelle Painter.

## MARKETING & COMMUNICATIONS

**Allison Taylor Levine, MPA, APR**  
Vice President for Marketing  
& Communications  
alevine@delcf.org  
302.504.5226

**Matt Popelka**  
Marketing & Communications  
Coordinator  
mpopelka@delcf.org  
302.504.5222

## PHILANTHROPIC SERVICES

**Joanne McGeoch**  
Vice President for Philanthropy  
jmcgeoch@delcf.org  
302.504.5224

**Mike DiPaolo**  
Vice President for Southern Delaware  
mdipaolo@delcf.org  
302.335.6933

**Chris Chapdelaine**  
Donor Services Coordinator  
cchapdelaine@delcf.org  
302.504.5230

**Maribeth Przywara**  
Philanthropy Officer  
mprzywara@delcf.org  
302.504.5223

## NORTHERN DELAWARE

Mailing Address:  
PO Box 1636, Wilmington, DE 19899

Office Location:  
100 W. 10th Street, Suite 115  
Wilmington, DE 19801  
Phone: 302.571.8004 / Fax: 1.302.467.2509

## SOUTHERN DELAWARE

36 The Circle  
Georgetown, DE 19947-4393  
Phone: 302.856.4393  
Fax: 1.302.467.2509

## WEBSITE

delcf.org

## FACEBOOK

facebook.com/DelawareCF

## TWITTER

@DelCommunity

## ACKNOWLEDGMENTS:

Creative Direction & Design by  
Hughes Design

Production by McClafferty Printing Co.

**Cover Art:** The cover art was painted by Ellendale artist Gilberto Rodriguez. The cityscape transitioning into the rural farmland illustrates how different and cohesive Delaware truly is, with the reflection in the water representing Delawareans looking upon themselves.

**DCF** Delaware  
Community  
Foundation™  
Engaging Communities, Empowering Giving™



P.O. Box 1636  
Wilmington, DE 19899

Non-Profit Org.  
US Postage  
P A I D  
Permit No. 912  
Wilmington, DE

